



General Assembly

February Session, 2000

***Amendment***

LCO No. 3993

Offered by:

REP. RORABACK, 64<sup>th</sup> Dist.

REP. POWERS, 151<sup>st</sup> Dist.

SEN. EADS, 30<sup>th</sup> Dist.

To: Subst. House Bill No. 5160

File No. 610

Cal. No. 96

***"An Act Increasing The Minimum Wage."***

1 In line 1, before "Subsection" insert "Section 1."

2 After line 32, insert the following:

3 "Sec. 2. Section 31-23 of the general statutes is repealed and the  
4 following is substituted in lieu thereof:

5 (a) No minor under sixteen years of age shall be employed or  
6 permitted to work in any manufacturing, mechanical, mercantile or  
7 theatrical industry, restaurant or public dining room, or in any  
8 bowling alley, shoe-shining establishment or barber shop, provided  
9 the Labor Commissioner may authorize such employment of any  
10 minor between the ages of fourteen and sixteen who is enrolled in (1) a  
11 public school in a work-study program as defined and approved by  
12 the Commissioner of Education and the Labor Commissioner or in a  
13 program established pursuant to section 10-20a or (2) a summer work-  
14 recreation program sponsored by a town, city or borough or by a

15 human resources development agency which has been approved by  
16 the Labor Commissioner, or both, and provided the prohibitions of  
17 this section shall not apply to any minor over the age of fourteen who  
18 is under vocational probation pursuant to an order of the Superior  
19 Court as provided in section 46b-140 or to any minor over the age of  
20 fourteen who has been placed on vocational parole by the  
21 Commissioner of Children and Families.

22 (b) (1) Notwithstanding the provisions of subsection (a) of this  
23 section, a minor who has reached the age of fifteen may be employed  
24 or permitted to work in any mercantile establishment, from June 19,  
25 1992, to September 30, 2002, inclusive, as a bagger, cashier or stock  
26 clerk, provided such employment shall be (A) limited to periods of  
27 school vacation during which school is not in session for five  
28 consecutive days or more; (B) for not more than forty hours in any  
29 week; (C) for not more than eight hours in any day; and (D) between  
30 the hours of seven o'clock in the morning and seven o'clock in the  
31 evening, except that from July first to the first Monday in September in  
32 any year, any such minor may be employed until nine o'clock in the  
33 evening. (2) Each person who employs a fifteen-year-old minor in any  
34 mercantile establishment pursuant to this subsection shall obtain a  
35 certificate stating that such minor is fifteen years of age or older, as  
36 provided in section 10-193. Such certificate shall be kept on file at the  
37 place of employment and shall be available at all times during business  
38 hours to the inspectors of the Labor Department. (3) The Labor  
39 Commissioner may adopt regulations, in accordance with the  
40 provisions of chapter 54, as he deems necessary to implement the  
41 provisions of this subsection.

42 (c) Notwithstanding the provisions of subsection (a) of this section,  
43 a minor who has reached the age of fifteen may be employed or  
44 permitted to teach at a ski school operated by a ski area.

45 ~~[(c)]~~ (d) No minor under the age of eighteen years shall be employed  
46 or permitted to work in any occupation which has been or shall be  
47 pronounced hazardous to health by the Department of Public Health

48 or pronounced hazardous in other respects by the Labor Department.  
49 This section shall not apply to the employment or enrolment of minors  
50 sixteen years of age and over as apprentices in bona fide  
51 apprenticeship courses in manufacturing or mechanical  
52 establishments, vocational schools or public schools, or to the  
53 employment of such minors who have graduated from a public or  
54 private secondary or vocational school, in any manufacturing or  
55 mechanical establishment or to the enrolment of such minors in a  
56 cooperative work-study program approved by the Commissioner of  
57 Education and the Labor Commissioner or in a program established  
58 pursuant to section 10-20a. No provision of this section shall apply to  
59 agricultural employment, domestic service, street trades or the  
60 distribution of newspapers. For purposes of this subsection, the term  
61 "cooperative work-study program" means a program of vocational  
62 education, approved by the Commissioner of Education and the Labor  
63 Commissioner, for persons who, through a cooperative arrangement  
64 between the school and employers, receive instruction, including  
65 required academic courses and related vocational instruction by  
66 alternation of study in school with a job in any occupational field,  
67 provided these two experiences are planned and supervised by the  
68 school and employers so that each contributes to the student's  
69 education and to his employability. Work periods and school  
70 attendance may be on alternate half days, full days, weeks or other  
71 periods of time in fulfilling the cooperative work-study program.

72 [(d)] (e) Each person who employs a minor under the age of  
73 eighteen years shall obtain a certificate stating the age of such minor as  
74 provided in section 10-193. Such certificates shall be kept on file at the  
75 place of employment and shall be available at all times during business  
76 hours to the inspectors of the Labor Department.

77 [(e)] (f) Any person, whether acting for himself or as an agent for  
78 another, who employs or authorizes or permits to be employed any  
79 minor in violation of this section shall be fined not more than two  
80 hundred dollars."